



Robert Bentley
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
GREIL MEMORIAL PSYCHIATRIC HOSPITAL
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Zelia Baugh
COMMISSIONER
Susan P. Chambers, MPA
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER**

<u>JOB TITLE:</u>	DEAF CARE WORKER Bailey Deaf Unit – Three Openings <i>(Shifts to be Determined)</i>	<u>NUMBER:</u>	11-07
<u>JOB CODE:</u>	B3500	<u>DATE:</u>	09/30/2011
<u>SALARY RANGE:</u>	50 (\$21,722.40 - \$30,724.80)	<u>PCQ#s</u>	8833010; 8833005; 8833007
<u>JOB LOCATION:</u>	Greil Memorial Psychiatric Hospital 2140 Upper Wetumpka Road Montgomery, Alabama 36107		

QUALIFICATIONS: Graduation from a standard high school or GED equivalent.

NECESSARY SPECIAL REQUIREMENTS: Must be 18 years of age. Possession of a valid Alabama Driver's License. Proficiency in American Sign Language (ASL) at "native" or near "native fluency" level of signing skills as measured by a recognized screening process, such as SLPI/SCPI at the "Advanced" level or higher.

KIND OF WORK: Works primarily in a specialized psychiatric unit providing care, habilitation, and rehabilitation of deaf and hard of hearing (D/HH) patients with co-occurring disorders of mental illness and chemical dependency in a state mental health hospital. Performs basic nursing care and assist patients with personal hygiene and activities of daily living. Observes patients closely and documents patients' physical and mental condition. Maintains the security of patients. Accompanies patients off unit to hospital activities, functions, and off hospital grounds to medical appointments and field trips. Communicates with D/HH patients in sign language. Performs assigned work under supervision of professional nurses and LPNs with instructions from physicians. Performs related work as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of American Sign Language. Familiarity with cultural and behavioral norms of deaf people. Ability to communicate effectively in ASL, with an Interpreter, and in writing. Ability to read and comprehend documents such as policies and procedures either in written English or a version translated into American Sign Language. Ability to add, subtract, multiply and divide.

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METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Application), which may be obtained from this office, other Department of Mental Health and Retardation facility Personnel Offices, or at www.mh.alabama.gov . **Only work experience detailed on the application form will be considered.** Additional sheets, if needed, should be in the same format as the application. **Resumes will not be accepted in lieu of an official application.**

Applications should be returned to the Human Resources Department, Greil Memorial Psychiatric Hospital, 2140 Upper Wetumpka Road, Montgomery, Alabama 36107, by Until Filled to be considered for this position.

APPLICANTS BEING GIVEN SERIOUS CONSIDERATION FOR EMPLOYMENT WILL BE SUBJECT TO A BACKGROUND CHECK. DRUG TESTING AND A PHYSICAL EXAMINATION WILL BE REQUIRED BEFORE AN OFFER OF EMPLOYMENT IS CONFIRMED.

JCO ACCREDITED